

Camp Collide

... a week-long summer missions experience for youth and adults

2010 Junior Staff Packet

Camp Collide exists to provide opportunities for youth and adults, as a community, to serve and share the love of Jesus with folks who are in need. We have two camps - one in New Orleans, LA, and the other in the Upstate of SC. Each camp seeks to serve in the community the best we can. In New Orleans, that's helping folks continue to rebuild after two major hurricanes devastated the area. In Upstate SC, that's helping elderly and impoverished folks repair their home and give them a fresh start.

Two camps,
One Mission

Through both camps, we seek to bring light into places of darkness... to bring the hope of Jesus to people who need some good news. We hope you'll join us!

Who comes to Camp Collide?

Youth and adults from all over the country come for a week-long mission trip to serve together in community with other groups from (you guessed it) all over the country. We serve families that are in need - whether it's from longstanding poverty or from a devastating hurricane.

What do people do at Camp Collide?

We strive to serve as a community - by the Way of Jesus. It may seem odd that we use the word "community" since you're only here for a week, but that's exactly what we seek to create during your time at camp. Not only will you be serving some amazing families, but you'll be serving alongside others from around the country who you're also growing with!

Each morning, we wake, eat, and have a bit of guided quiet time. Then we go and pour out our love. All day. In the evening, we shower (most of the time), eat (very important), exercise whatever muscles we didn't use during the day, and praise together our awesome God.

When does this happen?

Our first camp week begins June 13; our last camp week ends July 31. So, this happens somewhere in there! :)

As you fill out the application to serve on Junior Staff, you will be asked to select which weeks you are available to serve. If chosen, we'll assign you one (or more) weeks depending on your preferences. Junior Staff serve for one camp week, starting mid-day Saturday and ending mid-day the following Saturday.

Is this a paid summer job?

Yes and no. Yes - this is a paid experience. In terms of whether this is a summer job... no. It is during the summer and it is definitely a job, but it's not all summer and you shouldn't expect it to pay exceptionally well. This job is spending a week serving others who are, in turn, serving people in need.

Where will I be if I'm on staff?

Junior Staff positions will be offered in both of our camp locations this summer (Upstate SC and New Orleans, LA). On your application, you will have the opportunity to select which location(s) you prefer to be assigned to.

Our Upstate SC location is based in Pickens, SC. Our New Orleans, LA, location is based in Metairie, LA.

What are the minimum requirements to be Junior Staff?

- Must be currently active in the Christian faith, preferably through a church congregation and/or church youth group.
- Must be available for employment during ALL of at least one of our posted camp weeks.
- Must be a rising 9th-12th grader, or rising college freshman.
- Must have transportation to camp at the beginning of the week and back home at the end of the camp week.
- Must have consent of a parent/guardian.
- Must adhere to Camp Collide Junior Staff Policies.*
- Must be willing to serve!

*If you would like to see a copy of our policies prior to hiring, please request a copy from the Camp Collide office.

Inside this spiffy packet is.....

FAQ (the answers)

how to apply!

how much junior staff get paid

the application
(and where to send it)

what junior staff do at Camp Collide

how to track us down if you have more questions

How much will I get paid?

Junior Staff are paid \$200 per week of service. Pay will be mailed to the home of the Junior Staff member approximately two weeks after the camp week.

Job Description

Junior Staff is NOT summer staff. You'll not be living in staff quarters or participating in staff meetings. But, this is a great opportunity to learn more about what being on staff is like! Here are the line-by-line duties:

- Wash dishes and utensils after meal times
- Assist camp cook with meal preparation
- Ensure the dining area and kitchen are clean at all times
- Take-out garbage to dumpster (or appropriate area)
- Pack lunch coolers and water coolers for work teams
- Clean and store coolers at end of each workday
- Assist with serving meals and drinks
- Assist camp staff with duties when asked
- Do whatever is needed to help things in-camp flow smoothly

Keep in mind - these are just a sample of what you may be asked to do. Like all of us on staff, your job will be to help keep things moving and ensuring we're taking care of the facilities we use for eating, gathering, and housing. It's a good overview, but you may be asked to do other things during the camp week!

You will have an opportunity to participate in in-camp activities, but keep in mind your main responsibility is your job during the week. All Junior Staff report to the Camp Director. Junior Staff are expected to abide by the same rules as campers during their time of serving.

2010 Camp Weeks (for Junior Staff)

Our first few camp weeks will be located in Clemson, SC...

- Week 1 : June 12-19
- Week 2 : June 26-July 3
- Week 3 : July 10-17
- Week 4 : July 24-31

Junior Staff must arrive and be "in-camp" by 2:00 PM on the first day of their service. Junior Staff positions end at Noon on the last day of their service.

About our camp locations...

NEW ORLEANS, LOUISIANA

Most of us remember late August 2005 as Hurricane Katrina slammed the Gulf Coast and flood waters filled the New Orleans metro area - then sat for weeks until Hurricane Rita re-flooded most of the city.

It's been over four years, but people still need help. First it was cleaning, now it's rebuilding. Thousands of residents are still struggling to rebuild their homes and move back to a sense of normal after living in a tiny trailer for years.

This camp is located in the New Orleans area, and we serve throughout the three parishes that make up metropolitan New Orleans. Work teams will help to paint, hang drywall, sand drywall, mud & tape dry-wall, install flooring, and complete yardwork.

Expenses during camp

While you're on staff, we will feed you all meals and give you a place to sleep. You will be responsible for your own personal needs (like toothpaste, soap, towels, and the like).

We might also throw-in a free t-shirt. :)

Fundraising

Everyone in any of our staff positions (from our Executive Director to summer staff to interns) is required to raise funds to help support our ministry. We are a non-profit organization. This means we operate primarily on donations; without them, we couldn't be in ministry! We consider the job of a Junior Staff member much like that of a short-term missionary - who often have to raise a portion or all of their support for their mission.

The thought of raising a money can be a frightening one. Don't let this keep you from applying for staff. It is MUCH easier than it may sound now and we are here to help you along the way.

Junior Staff are asked to raise a minimum of \$200 per camp week they serve.

We'll provide you with guidelines for raising funds and some creative ideas. Just keep in mind - fundraising is a way to invite others to join us in ministry. They may not be able to join us for a camp week or serve on staff, but giving of their resources is a way they partner with us to serve others in need!

Where do Junior Staff sleep?

Junior Staff and the Camp Cook will stay in the same areas as campers, but off to the side. You'll want to bring a sleeping bag or sheets, but we'll have a cot or air mattress, and there will be an area to keep your stuff. Our housing will be at local churches.

Do I have to be there the whole time?

Yep. Because Junior Staff is only a week-long position and you'll need to go through a brief training on Saturday as you arrive, you need to get there on-time and stay through Saturday at Noon.

We do understand that emergencies can arise that are beyond your control, which we'll work with as or if it comes to be, but you need to plan to be there the whole week.

UPSTATE SOUTH CAROLINA

It's hard to believe in such a beautiful part of the country - where mountain streams meet grassy valleys - such need exists. Within this area, hidden down backroads far from city life, are thousands of families who live in poverty and need a helping hand and a lot of love.

Wheel-chair bound people have no way of leaving their home without great trouble. Elderly folks have dilapidated porches and overgrown yards. Single mothers desperately need help painting their home.

Throughout Oconee, Pickens, western Greenville, and northern Anderson counties, we seek to help these people who live in need and bring them a bit of hope and joy. Work teams will build wheel chair ramps, repair porches, paint homes, rake leaves, and complete yardwork.

Will I be able to get sleep during my week?

Yes and no. :) We HIGHLY RECOMMEND coming to camp well-rested! This is very important because being on Junior Staff is a tough and tiring job (we're not going to sugar-coat it).

But - with that said, we value and understand the need to get rest and relax a bit. Here's a glimpse at a sample "day in the life" for a Junior Staffer...

A day in the life of a Junior Staffer

6:00 AM	Wake up!!!
6:30 AM	Help cook breakfast, get things ready
7:30 AM	Serve breakfast to campers
8:00 AM	Pack lunch and water coolers
8:30 AM	Get coolers to vans
9:00 AM	Clean-up from breakfast
10:00 AM	Clean around camp facility, sweep, vacuum Tidy sleeping areas Clean showers
12:00 PM	Rest for a while, eat lunch, maybe sleep?
3:30 PM	Clean and store coolers as they arrive Prepare dinner, get things ready Assist as needed with tool collection
6:00 PM	Serve dinner to campers Clean-up after dinner Begin lunch prep for next day
Evening	When finished with duties, join group for sharing, games, and worship.
10:30 PM	Quiet Time
11:00 PM	Lights Out!
6:00 AM	Wake up, stretch, and repeat!

Will I be trained and given more information?

Most certainly!

When you arrive on Saturday, you'll be led through a "crash course" training by our Camp Director or another staff person. This will be a time we'll show you around the camp location, explain your job duties, answer questions about those duties, introduce you to the entire staff, and more.

Once we make hiring decisions, we'll send all Junior Staff packets of information (including fundraising info). It's important to read through this, but everything else we'll tell you in training!

References

We require all Junior Staff to submit two references with your application. These are people we'll be in touch with to learn a little more about you - and folks that can hopefully assure us you're a hard worker and faithful to your work!

Reference One

This should be your pastor or youth minister.

Reference Two

This reference should be someone who can tell us about your work ethic. Two great suggestions: a current or former boss at an afterschool or summer job, or a teacher you've had this past year.

Please enter ALL of the information requested for references on your application.

The Application

On the following pages is the application. Please complete it neatly! We have to be able to read it to consider you for employment.

Don't stress about it. Just fill it out honestly and completely. At the end of the application, there are several questions you'll need to answer. Keep it to 2 pages max, single-spaced. Once you're finished, mail your application to our office!

The deadline to apply is Friday, April 9, 2010. But don't delay! We'll fill positions as we receive applications and, once we're full, we're full!

Hiring Process

Anyone seeking a Junior Staff position must fill out an application and get it to our office on time. Once staff applications are received, we will contact references, go through the application, and begin making decisions.

In some cases, we may give you a call to ask some questions or get more information. Don't fret if you do or don't get a call! Once we go through all applications, we'll prayerfully consider who will be offered Junior Staff positions.

Our goal is to contact all applicants by the end of the day on Friday, April 30.

I have more questions...

If you have any questions at all, contact our office! You can reach us at:

By phone... (864) 653-3482

By email... info@tigersgo.org

By snail mail... PO Box 1106, Clemson, SC 29633

In person... 105-9 Wall Street, Clemson, SC 29633

(Our office hours are Tues-Thurs, 9am-2pm, but we're a small organization and it's recommended to call before coming to make sure someone is here!)



2010 Junior Staff Application

In order to be considered for employment, this application must be postmarked or received in our office by Friday, April 9, 2010.

Full Name: _____ Date _____
Last First Middle

Home Address: _____
Street Address Apt/Unit # (if any) City, State ZIP

Home Phone: (_____) _____ Cell Phone: (_____) _____

Date of Birth: _____ SSN: _____ Home Church: _____
MM/DD/YYYY Name City, State

Parent(s)/Guardians: _____

Camp Weeks & Locations Available

Please check the week(s) and location(s) for which you are interested in being considered for Junior Staff: _____ Upstate SC
_____ Week 1 (Jun 12-19) _____ Week 2 (Jun 26-Jul 3) _____ Week 3 (Jul 10-17) _____ Week 4 (Jul 24-31) _____ New Orleans, LA

Times I'm Available for Questions In case we need to get in touch with you via phone, please indicate which times you're available at the above numbers.

_____ Tuesday, 3-5pm _____ Wednesday, 3-5pm _____ Thursday, 3-5pm
_____ Tuesday, 6-8pm _____ Wednesday, 6-8pm _____ Thursday, 6-8pm

Education

What grade will you be in this fall? _____ 9th _____ 10th _____ 11th _____ 12th _____ College Freshman

What school will you attend? _____

References

Please provide us with the name, address, phone number, and e-mail address for two reference persons. Please also tell us your relationship with each reference. For more information about appropriate references, please refer to the Junior Staff Packet. **IMPORTANT:** make sure to provide ALL the information below for each reference. We don't have a lot of time to get in touch with them for your reference and proper contact information is crucial!

Reference 1

Name _____ Relationship _____

Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ E-mail _____

Reference 2

Name _____ Relationship _____

Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ E-mail _____

Questions

On *no more than* two separate sheets of paper, please answer the following questions:

1. Why do you want to serve as a Junior Staff member?
2. Given the choice, would you prefer to work alone or work with a partner? Why or why not?
3. Considering the job duties, what qualifies you for the hard work ahead as a Junior Staff?
4. What excites you most about possibly serving as a Junior Staff?
5. What makes you least excited about possibly serving as a Junior Staff?

Background Information

Camp Collide is committed to ensuring that our camps and our programs are safe environments for all participants and staff. For that reason, please answer the following questions and provide the requested information (if needed).

1. Have you ever been convicted of or pled guilty to a crime (either a misdemeanor or a felony) including, but not limited to, drug-related charges, child abuse, other crimes of violence, or theft? ___ yes ___ no
2. Have you ever been accused of any sex-related or child abuse offense in any previous employment or volunteer activity? ___ yes ___ no
3. Do you have any medical conditions that would not allow you to participate in our extremely physical and intensive summer activities? ___ yes ___ no

Answering "yes" to any of the questions listed above does not automatically disqualify you from employment. If you answered "yes" to any of these questions, please give a full explanation on a separate sheet of paper including dates/nature of the offense or medical treatment.

Previous Employment

Company: _____ Job Title: _____

Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ Salary: \$ _____ per _____ From: _____ to _____ (Month/Year)

Supervisor: _____ Reason for leaving: _____

Company: _____ Job Title: _____

Address _____ City _____ State _____ ZIP _____

Phone (_____) _____ Salary: \$ _____ per _____ From: _____ to _____ (Month/Year)

Supervisor: _____ Reason for leaving: _____

Disclaimer & Signature for Applicant

I certify that all the information on this application (and attached materials) is true and accurate. I authorize Camp Collide to verify information I have provided by contacting references and employers listed, by conducting a criminal records check, and/or by other means. I authorize references and employers listed in this application to give whatever information they have regarding my character and my fitness for a position with Camp Collide. Furthermore, I waive any rights I may have to confidentiality. I have read this waiver, application, and appended material and am aware of its contents. I sign this consent freely and under no duress or coercion.

Signature _____ Print name _____ Date _____

Disclaimer & Signature for Parent/Guardian

I certify that all the information on this application (and attached materials) is true and accurate. I authorize Camp Collide to verify information my son/daughter has provided by contacting references and employers listed, by conducting a criminal records check, and/or by other means. I authorize references and employers listed in this application to give whatever information they have regarding my son/daughter's character and my fitness for a position with Camp Collide.

I have read completely the packet included with this application and understand what my son/daughter is applying for. I support my son/daughter in this effort and will ensure proper transportation and other needs are provided to meet the requirements of this job. Furthermore, I waive any rights I may have to confidentiality for myself and my son/daughter. I have read this waiver, application, and appended material and am aware of its contents. I sign this consent freely and under no duress or coercion.

Parent/Guardian Signature _____ Print name _____ Date _____

Mail as soon as possible (but definitely by 4/9/10) to:

**Camp Collide
Attn: Junior Staff
PO Box 1106
Clemson, SC 29633**